

23 May 2025

Our Ref    Employment Committee 4 June 2025  
Contact.    Committee Services  
Direct Dial. (01462) 474655  
Email.    [committee.services@north-herts.gov.uk](mailto:committee.services@north-herts.gov.uk)

To:    Members of the Committee: Councillors Keith Hoskins MBE (Chair), Ian Albert, Daniel Allen, Bryony May and Ralph Muncer

Substitutes: Councillors Ruth Brown, Val Bryant, Steve Jarvis, Nigel Mason and Claire Strong

**NOTICE IS HEREBY GIVEN OF A**

**MEETING OF THE EMPLOYMENT COMMITTEE**

to be held in the

**COUNCIL CHAMBER, DISTRICT COUNCIL OFFICES, GERON  
ROAD, LETCHWORTH, SG6 3JF**

On

**WEDNESDAY, 4TH JUNE, 2025 AT 10.00 AM**

Yours sincerely,

Jeanette Thompson  
Director – Governance

**\*\*MEMBERS PLEASE ENSURE THAT YOU DOWNLOAD ALL  
AGENDAS AND REPORTS VIA THE MOD.GOV APPLICATION  
ON YOUR TABLET BEFORE ATTENDING THE MEETING\*\***

## **Agenda**

### **Part I**

<b>Item</b>		<b>Page</b>
<b>1.</b>	<b>APOLOGIES FOR ABSENCE</b> Members are required to notify any substitutions by midday on the day of the meeting.  Late substitutions will not be accepted and Members attending as a substitute without having given the due notice will not be able to take part in the meeting.	
<b>2.</b>	<b>NOTIFICATION OF OTHER BUSINESS</b> Members should notify the Chair of other business which they wish to be discussed at the end of either Part I or Part II business set out in the agenda. They must state the circumstances which they consider justify the business being considered as a matter of urgency.  The Chair will decide whether any item(s) raised will be considered.	
<b>3.</b>	<b>CHAIR'S ANNOUNCEMENTS</b> Members are reminded that any declarations of interest in respect of any business set out in the agenda, should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and are required to notify the Chair of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest, wishing to exercise a 'Councillor Speaking Right', must declare this at the same time as the interest, move to the public area before speaking to the item and then must leave the room before the debate and vote.	
<b>4.</b>	<b>DIRECTOR RECRUITMENT - PART 1</b> <b>REPORT OF THE CHIEF EXECUTIVE</b>  This report sets out the background to the process for recruitment to the Director Place and Director Governance (& Monitoring Officer) posts.	(Pages 5 - 18)
<b>5.</b>	<b>EXCLUSION OF PRESS AND PUBLIC</b> To consider passing the following resolution:  That under Section 100A of the Local Government Act 1972, the Press and Public be excluded from the meeting on the grounds that the following report will involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the said Act (as amended).	

**6. DIRECTOR RECRUITMENT - PART 2**  
**REPORT OF THE CHIEF EXECUTIVE**

(Pages  
19 – 56)

This report sets out further information on the recruitment to the Director Place and Director Governance posts and the recommendations of the Head of Paid Service on the appointments to the roles.